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Thrive Together: A Partnership for the People Who Make Our Schools Work

Every day, Charlotte-Mecklenburg Schools staff show up for the community. They teach, feed, cour
for nearly 140,000 students across the county. Their work shapes futures and strengthens neighbo
we rely on to hold up our schools often struggle to access the care and support they need for their

Thrive Together is a collaboration between Novant Health and Charlotte-Mecklenburg Schools de
The partnership brings health access, preventative support, and personalized care directly to CMS
barriers and re-centering wellness as a foundation for thriving schools.

The initiative provides CMS staff with:

- Convenient access to primary and preventive care
- Support for mental and emotional health needs
- Mobile and on-site care options that meet people where they are
- Streamlined referrals into specialty services when needed
- Wellness coaching, resources, and ongoing care navigation

The approach is simple: make it easier for school staff to get the care they need, when they need it
we remove stress. When we support the adults in the building, everyone in the building benefits.

Studies show — and we know through lived experience — that healthy, supported educators are n
profession, build strong relationships with students, and show up as their full selves. This program
access. It is also an investment in the long-term success of our schools. When school staff thrive, c
stable, students feel more supported, and the entire community feels the ripple effects.

Thrive Together represents a shared belief: caring for those who care for our children is one of the
we can make in Charlotte's future. In the months ahead, the partnership will expand access points
and continue listening directly to school employees to shape what comes next.

This is how we build healthier schools.

Absent? Let us know.(https://www.cmsk12.org/families/attendance/absent)

This is how we strengthen our community.

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This is how we thrive — together.

LEARN MORE (HTTPS://MY.CMS.K12.NC.US/DEPARTMENTS/OFFICEOFSTRATEGICPARTNERSHIPSTHRIVETOGETHER.ASPX)

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